

MBA in HRM Program Structure

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| 1. Degree Name | : MBA in Human Resource Management |
| 2. Program Duration | : Non-Thesis Group = 1.5 Years
Thesis Group = 02 years |
| 3. Number of Terms | : 03/04 |
| 4. Term Duration | : 21 Weeks |
| 5. Eligibility of Admission | : 4-year graduation or equivalent degree from any discipline. |
| 6. Total Credit Hours Available | : 64 |
| 7. Credit Hours to be Earned | : Non-Thesis Group = 52 Credits
Thesis Group = 64 Credits |

Courses of 1st Year

MBA 1st Year Term- I

Course Code	Course Name	Credit Hours
HRM-5101	Management and Organizational Behavior	03
HRM-5103	Managing Human Resources	03
HRM-5105	Managerial Communication	03
HRM-5107	Accounting for Business	03
HRM-5109	Financial Management	03
HRM-5111	Marketing Management	03
Total		18

MBA 1st Year Term- II

HRM- 5201	Human Resource Analytics and Planning	03
HRM- 5203	Performance and Reward Management	03
HRM- 5205	Human Resource Compliance and Audit	03
HRM- 5207	Workforce Diversity Management	03
HRM- 5209	Business Economics	03
HRM- 5211	Legal Aspects for Human Resources	03
Total		18

Courses of 2nd Year

MBA 2nd Year Term- I

Course Code	Course Name	Credit Hours
HRM- 5301	Strategic Issues in HRM	03
HRM- 5303	Corporate Diplomacy and Dispute Settlement	03
HRM- 5305	Organizational Change and Innovation Management	03
HRM- 5307	Applied Human Resource Development	03
HRM- 5309	Research Methodology for Human Resource Management	03
HRM- 5312	Thesis-I (For Thesis Group)	03
HRM- 5314	Viva Voce	01
Total (For Non-Thesis Group)		16
Total (For Thesis Group)		19

MBA 2nd Year Term- II

Course Code	Course Name	Credit Hours
HRM- 5402	Thesis-II (For Thesis Group)	09
HRM- 5404	Internship-Optional (For Non-Thesis Group)	03

Course Exemption Rule

- Students will have options to get exemptions in the following courses:
 - HRM - 5101: Management and Organizational Behavior,
 - HRM-5105: Managerial Communication
 - HRM-5107: Accounting for Business
 - HRM-5109: Financial Management
 - HRM-5111: Marketing Management
 - HRM-5209: Business Economics.
- Students having Bachelor degree in Human Resource Management or in other discipline can apply for exemption at the beginning of the 1st semester, provided that the contents of the respective course(s) are as per the syllabus of HRM Discipline, Khulna University and he/she obtained at least B grade (grade point 3.00) in the grading system of Khulna University or equivalent grade in the related subjects in their previous academic programs.
- Students seeking exemption must apply to the "Eligibility Committee" who will take final decision about granting exemption. The Head of the Discipline will be the Chairman and four other teachers of the discipline nominated by the Head of the Discipline will be the members of the committee.

Course Evaluation

- Attendance – 10%
- Continuous Assessment – 30%
- Mid-Term Examination – 20%
- Final Exam – 40%