

Human Resource Management Discipline

Khulna University, Bangladesh

Course Curriculum for BBA in HRM

Effective from the Session 2019-2020

1. Program Name

The name of the undergraduate degree offered by this discipline is “Bachelor of Business Administration in Human Resource Management” (abbreviated as **BBA in HRM**).

2. Program Structure

Program Duration	Number of Terms	Term Duration	Total Number of Credit Hours Available	Minimum Number of Credit Hours to Be Earned
4 Years	8 Terms	21 Weeks	154 Credits	139Credits

3. Distribution of Available Credits in Different Areas of Study

Areas of Study	Theory		Sessional/ Optional		Total		Bachelor Thesis/ Internship	TOTAL
	Core	Optional	Core	Optional	Core	Optional		
Human Resource Management	90.0	18.0	5.0	-	95.0	18.0	6.0	119.0
Science, Engineering and Technology	9.0	-	5.0	-	14.0	-	-	14.0
Social Science	9.0	3.0	-	-	9.0	3.0	-	12.0
Arts and Humanities	3.0	-	-	-	3.0	-	-	3.0
Law and Justice	6.0	-	-	-	6.0	-	-	6.0
TOTAL	117.0	21.0	10.0	-	127.0	21.0	6.0	154.0

4. Year Wise Distribution of Credits

Year	Term	Theory		Sessional		Bachelor Thesis/ Internship	TOTAL
		Core	Optional	Core	Optional		
First	First	12.0	-	4.0	-	-	16.0
	Second	15.0	-	1.0	-	-	16.0
Second	First	18.0	-	1.0	-	-	19.0
	Second	15.0	-	1.0	-	-	16.0
Third	First	15.0	3.0	1.0	-	-	19.0
	Second	18.0	-	-	-	-	18.0
Fourth	First	15.0	3.0	1.0	-	-	19.0
	Second	9.0	-	1.0	-	6.0	16.0
TOTAL		117.0	6.0	10.0	-	6.0	139.0

5. Course outline

YEAR 1, TERM 1

Course code	Course Title	Credit Hour
HRM-1101	Introduction to Business	3
HRM-1103	Principles of Management	3
HRM-1105	Business Communication	3
HRM-1106	Sessional of Business Communication	1
Eng-1107	English for Business	3
CSE-1108	Computer Applications in Business	3
TOTAL		16

YEAR 1, TERM 2

Course code	Course Title	Credit Hour
HRM-1201	Principles of Human Resource Management	3
Math-1203	Business Mathematics	3
HRM-1205	Principles of Finance	3
HRM-1207	Principles of Marketing	3
HRM-1209	Principles of Accounting	3
HRM-1210	Sessional of Principles of Accounting	1
TOTAL		16

YEAR 2, TERM 1

Course code	Course Title	Credit Hour
DS-2101	Bangladesh Studies	3
Stat-2103	Business Statistics	3
Stat- 2104	Sessional of Business Statistics	1
Econ-2105	Microeconomics	3
HRM-2107	Ethics and Corporate Social Responsibility	3
HRM-2109	Financial Management	3
HRM-2111	Marketing Management	3
TOTAL		19

YEAR 2, TERM 2

Course code	Course Title	Credit Hour
Stat-2201	Advanced Statistics for Human Resource Management	3
Stat-2202	Sessional of Advanced Statistics for Human Resource Management	1
Econ-2203	Macroeconomics	3
HRM-2205	Insurance and Risk Management	3
HRM-2207	Industrial Psychology	3
HRM-2209	Human Resource Planning and Policy	3
TOTAL		16

YEAR 3, TERM 1

Course code	Course Title	Credit Hour
LJ-3101	Commercial Law	3
HRM-3103	International Business Management	3
HRM-3105	Organizational Behavior	3
HRM-3107	Employee Training and Development	3
HRM- 3108	Sessional of Employee Training and Development	1
HRM-3109	Labor Economics	3
Optional	HRM-3111 Business Society & Environment	3
	HRM-3113 Agri Business Management	
	Soc-3115 Industrial Sociology	
TOTAL		19

YEAR 3, TERM 2

Course code	Course Title	Credit Hour
HRM-3201	Cost and Management Accounting	3
HRM-3203	Bank Management	3
HRM-3205	HR Compliance	3
HRM-3207	Career Planning and Development	3
HRM-3209	Performance Management	3
LJ-3211	Employment Law	3
TOTAL		18

YEAR 4, TERM 1

Course code	Course Title	Credit Hour
HRM-4101	Strategic Management	3
HRM-4103	Business Research Methodology	3
HRM-4104	Sessional of Business Research Methodology	1
HRM-4105	Industrial Relations	3
HRM-4107	Entrepreneurship Development and SME Management	3
HRM-4109	Human Resource Information Systems	3
Optional	HRM-4111 Auditing and Taxation	3
	HRM-4113 Service Marketing	
	HRM-4115 Talent Management	
	HRM-4117 International Finance	
TOTAL		19

YEAR 4, TERM 2

Course code	Course Title	Credit Hour
HRM-4201	Compensation Management	3
HRM-4203	Strategic Human Resource Management	3
HRM-4205	Metrices and Decision Making for Human Resource Management	3
HRM-4206	Sessional of Metrics and Decision Making for Human Resource Management	1
HRM-4208	Bachelor Thesis/ Internship	6
TOTAL		16